



Job Description: Product Technician

Location: Maximum Corporation Headquarters, New Bedford, MA

About Maximum:

Maximum is an Imtra brand that, since 1968, has set the standard for elegant craftsmanship and technical precision. Maximum weather instruments feature professional quality movements that provide accurate, reliable, real-time weather information from your backyard into your home.

At Maximum, our people-focused culture enables us to provide a comprehensive employee experience that allows each employee to achieve their full potential and thrive personally and professionally while enjoying their work.

Our employees are passionate about our culture, customers, and the future of the company. We pride ourselves on being 100% employee-owned, operating with integrity, and building long-lasting relationships with our customers and supply partners.

Each employee benefits from the ownership through earning company stock, year-end bonuses, and a 401(k) plan with a robust match. Maximum takes pride in offering employees and their families a diverse range of health and wellness programs.

Position Overview: We are seeking a hands-on **Production Technician** to join our growing team. This role involves precision hand assembly and soldering work, contributing to the production of our signature weather instruments. The ideal candidate takes pride in their craftsmanship, has a keen eye for detail, and enjoys working in a collaborative, team-oriented environment.

Key Responsibilities:

- Hand soldering of electronic components
- Electro-mechanical assembly work
- Hand drilling of plastic components for use in various sub-assemblies and finished assemblies
- Reading and interpreting written work instructions and process documents
- Maintaining a clean and organized workspace, including the use and care of company-provided hand and small power tools
- Performing repetitive tasks with a high degree of attention to detail
- Willingness to learn new tasks and skills as opportunities arise

Qualifications & Skills

Necessary Traits:

- Strong teamwork skills and the ability to take direction positively.
- Enthusiasm and a willingness to learn new skills.
- Punctuality, dependability, and a positive attitude.
- Knowledge of commonly used electronic assembly concepts, practices, and procedures is a plus.

- Ability to work independently while collaborating within a team environment
- Must be detail-oriented.
- Must be reliable.

Required Experience:

- High school diploma or equivalent
- 1–2 years of similar experience preferred, but not required for the right candidate
- Basic hand soldering experience required

Compensation & Benefits:

- **Competitive Salary**
- **Annual Bonus**
- **Employee Stock Ownership Plan (ESOP):** Build equity as part of a 100% employee-owned company.
- **Health & Dental Insurance:** Significant company contribution.
- **401(k) Plan:** Generous company match.
- **Insurance Benefits:** Company-funded Life, AD&D, Short-Term, and Long-Term Disability coverage.
- **Paid Time Off:** Generous vacation policy.

Why Join Maximum?

- Join a company with a rich history and loyal customer base
- Hands-on work with beautifully crafted, American-made products
- Collaborative and supportive small team environment
- Opportunities to learn new skills and grow within the company

Maximum is an Equal Opportunity Employer (EOE). We are committed to diversity and inclusion, ensuring fair treatment for all applicants, regardless of race, color, religion, sex, national origin, age, disability, or genetic information.