

Job Description: Product Technician

Location:

Imtra Corporation Headquarters, New Bedford, MA

Company Overview:

Imtra Corporation is a 100% employee-owned business and a leading importer and manufacturer of high-quality equipment for the recreational and commercial marine, energy, and transportation markets. With over 70 years of experience, Imtra has built a strong reputation for exceptional product quality, sales support, and customer service.

We pride ourselves on our inclusive culture, where integrity, accountability, and teamwork drive our success. As an employee-owned company, every team member plays a vital role in our growth and prosperity.

Position Overview: We are seeking a motivated **Product Technician** to join our team. This position will support the assembly, calibration, and testing of electro-mechanical products, ensuring they meet the highest quality standards. The Product Technician will collaborate closely with team members in a fast-paced, hands-on environment.

Key Responsibilities:

- Build, calibrate, and test a variety of electro-mechanical assemblies at both the sub-finished and finished goods levels with oversight and direction from others.
- Utilize technical documents, including work instructions and parts drawings, to ensure assembly at the highest level.
- Package goods for shipment.
- Support the Production Team Lead with special tasks and projects, as requested.
- Maintain accurate records of product specifications and test results.
- Conduct quality inspections of finished products to ensure they meet customer requirements and industry standards.
- Quality Control of components and final parent items.

Qualifications & Skills

Necessary Traits:

- Strong teamwork skills and the ability to take direction positively.
- Enthusiasm and a willingness to learn new skills.
- Punctuality, dependability, and a positive attitude.

Required Experience:

- Hand soldering proficiency.
- Vocational or two-year associate's degree preferred.
- Experience with the manufacture and service of electromechanical products.
- Basic computer skills.
- Prior experience in the Marine Industry and boating preferred.

Compensation & Benefits:

- **Competitive Salary**
- **Annual Bonus**
- **Employee Stock Ownership Plan (ESOP):** Build equity as part of a 100% employee-owned company.
- **Health & Dental Insurance:** Significant company contribution.
- **401(k) Plan:** Generous company match.
- **Insurance Benefits:** Company-funded Life, AD&D, Short-Term, and Long-Term Disability coverage.
- **Paid Time Off:** Generous vacation policy.

Why Join Us?

At Imtra, we value hard work, integrity, and a sense of accountability. We believe in fostering a respectful, inclusive environment where team members can grow professionally and personally. Our culture promotes collaboration, innovation, and the importance of having fun while achieving excellence.

About Imtra Corporation:

Imtra Corporation specializes in high-quality marine products, advanced LED solutions, and integrated marine systems. We serve both OEMs and the aftermarket, offering products like lighting, thrusters, stabilizers, trim control systems, and more. Our partnerships with leading international brands further solidify our standing in the marine, energy, and transportation markets.

Imtra is an Equal Opportunity Employer (EOE). We are committed to diversity and inclusion, ensuring fair treatment for all applicants, regardless of race, color, religion, sex, national origin, age, disability, or genetic information.